

	PQS Quality and safety policy	Rev. 00 Dated 05/02/2024
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HTE GROUP undertakes to implement its activities, products and services in the view to:

- To reach the maximum Customer satisfaction;
- To minimize Risks to the Safety and Health of their workers.

The reliability and quality of HTE GROUP products, the satisfaction of interested parties, environmental protection and the protection of workers health and safety are the result of the coordinated action of all those who participate in company processes: management, colleagues, collaborators, suppliers and contractors.

HTE GROUP, Italian and international context, develops its products, processes and services paying maximum attention to the environment, the prevention of pollution, the sustainable use of resources, the health and safety of workers: these are the principles corporate basis to pursue sustainable development in order to guarantee respect for man and safeguard the rights of future generations.

HTE GROUP, making adequate economic, human and technological resources available, undertakes to ensure that, right from the definition phase of new processes, or in the revision of existing ones, the aspects relating to quality, the environment, the safety and health of the workers are considered essential objectives. The achievement of these objectives involves the entire company organization, following the criterion of continuous improvement, in strict compliance with community, national, regional, provincial and municipal provisions. Compliance obligations, as well as any requirements signed with third-party bodies, regarding quality of the product, environmental aspects and the health and safety of workers.

Implementing the principle of shared responsibility, HTE GROUP cultivates and fosters relationships with collaborators, contractors, suppliers, as well as local authorities, associations and citizens by promoting the dissemination of its Policy, encouraging an open and constructive dialogue with all people who work for the organization or on its behalf.

HTE GROUP undertakes to:

- to document and keep the Policy active by providing the economic, human, technological resources and specialist skills necessary to guarantee the effectiveness of the Management System. The results of the controls are subject to careful and periodic evaluation by Top Management;
- to periodically review this Policy to keep it adequate for the strategic purposes and objectives of the Company.

San Colombano al Lambro (MI), 05/02/2024

General Manager



Prepared by: SV	Verify by: GO	Approved by: SV	Date: 30/01/2024
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